MIKE CHARNLEY



ABOUT ME

I am a qualified social worker with extensive experience across the social care sector. I worked for Ofsted for 23 years, primarily as an inspector within Early Years and Social Care, with additional experience in compliance and regulatory work.

Since leaving Ofsted in April 2025, I have worked as an independent social care consultant, supporting providers with regulatory compliance, quality assurance, safeguarding and service improvement, including undertaking Regulation 44 visits and independent investigations of provider complaints.

I am passionate about promoting high-quality care, with the voice, experiences, safety and well-being of children and young people at the heart of my work. I am approachable and supportive, while providing honest, evidence-based and constructive challenge to managers and providers.

Outside of work, I enjoy a range of sports, particularly golf, and I am a lifelong Everton supporter! I enjoy outdoor activities like fell walking and gardening. I have recently started learning to play the guitar and love going to live music events.

CAREER HIGHLIGHTS

Independent Social Care Consultant | April 2025 – Present
Providing consultancy and quality assurance support to social care providers, including Regulation 44 visits, safeguarding audits, compliance reviews investigations and service improvement.

Ofsted | Sept 2001 – April 2025
Over 23 years experience as an Ofsted inspector, primarily within Early Years and Social Care, with additional specialist compliance experience.

Wigan Local Authority
Qualified social worker within a children and families team, developing extensive experience in social work practice, safeguarding and multi-agency working over a 6 year period.

Contact: mike.charnley@icloud.com

KEY SKILLS

- Regulation 44 visits and independent reports
- Safeguarding and Regulation 40 audits
- Quality assurance and compliance audits
- Ofsted compliance and inspection preparation
- Policies, procedures and Statement of Purpose reviews
- HR and disciplinary investigations
- Provider workshops and staff development
- Action planning and service improvement

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