MANDY WILLIAMS



ABOUT ME

I have over 35 years post qualifying experience as a social worker. This includes residential work, as well as working for three different local authorities, including working in child protection, adoption and fostering. I have worked for the last 14 years as a social care inspector for Ofsted.
I am now semi-retired, being employed part-time for a voluntary agency but keen to continue to use my expertise in inspection and quality assurance to assist providers prepare for registration or inspection. I worked in the Ofsted Supported Accommodation Hub from the start of the requirement to be registered with Ofsted (April 2023) to November 2025, giving me expertise in this arena, which is rare.

KEY SKILLS

- Regulatory Compliance: Ability to critically analyse and evaluate practice against regulations.
- Proven experience of registration and inspection of a range of regulated services: Supported Accommodation, Children's homes, Fostering and Adoption services.
- Qualified and registered social worker, with 35 years' experience in children's social care.
- People management skills. An inclusive approach to management, valuing the contribution that all team members play.
- Interpersonal skills and ability to quickly build rapport with a range of individuals.
- A wide range of personal experience, as a parent, a residential worker, social worker, team manager and Ofsted inspector.

CAREER HIGHLIGHTS

Ofsted: Social Care Regulatory Inspector 09/2011 – 11/2025

- The completion of a range of registration, inspection and
- enforcement duties across a number of social care settings. I have been involved with the inspection of local authority adoption and fostering services, voluntary adoption agencies, adoption support agencies, independent fostering agencies, children's homes and supported accommodation.

Manager: Adoption service 04/2003 to 08/2011

- ·Line management of a team of qualified social workers. This included recruitment, case allocation, supervision, support and performance management.
- The duties of the team included the recruitment, preparation and assessment of prospective adopters, partner adoption assessments, counselling of adult adoptees, family finding for children, and the management of the adoption mailbox and post adoption support.
- The production and review of policies and procedures relating to adoption; the production of team and business plans; and the twice yearly reports on the work of the adoption agency. I was the agency adviser to the adoption panel. This included responsibility for the
- recruitment and induction of panel members and their on-going training and appraisal.
- I was the agency lead in regional and national forums appertaining to adoption.
- I was a budget holder. Responsible for the management of service level agreements with independent providers and the monitoring of these.

Senior social worker: Adoption 04/2002 to 04/2003

- Responsibility for all adoption related elements of the Council's former Family Placement Team prior to having separate adoption and fostering teams.

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